

Are your executives on the right path to realize their potential?

## Executive Readiness is a huge challenge in today's environment.

Executive Development requires the right vision, experience, leadership, resources, and time to plan and execute. We can help you do it better, faster and cheaper in key areas like:

- Developing High Potential Candidates.
- Preparing Managers for Executive Roles.
- Transitioning Executives to Senior Executive Roles.
- Developing Operational Executives for Broader Leadership Roles.
- Assuring that your Succession Planning timetable is on track.

## Ask about our ASCEND Program.

We change the way people think using cognitively-based development.

#### **About Us**

We are pioneers in cognitively based coaching. We use a proprietary content-based coaching process to accelerate executive development and rapidly produce noticeable results by focusing on Mindset vs. Skillset.

### Contact Us

Phone: 813-903-9509

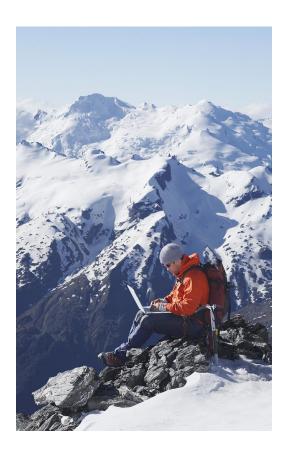
Email: <u>Info@tailwindconsulting.com</u> Web: <u>www.tailwindconsulting.com</u>



# Tailwind Consulting

**ASCEND** 





## Here are some of the areas that we address in ASCEND:

Cognitive Self-Awareness | HBDI Brain
Profile | Emotional Intelligence |
Generative Learning | Thinking Skills |
Strategic Insight | Leadership Brand |
Role Clarity | Value Creation | Social
Effectiveness | Overcoming Cognitive
Challenges | Qualitative DecisionMaking Skills | Personal Strategic
GamePlan® | Strategic Self-Development

## We help you change the way you THINK. You then change your actions and decisions because you see things differently.

Our approach works faster than traditional development because we offer new proprietary mental models to help Participants change their perspectives in how they interpret the business world around them. We often achieve noticeable results within several months.

"You're thinking differently than you were just a few months ago." Manager of ASCEND Participant

### A visual, models-based approach.

We use mental models as a visual shorthand to convey complex ideas and thinking frameworks.

### We tie everything to your company and your strategy.

ASCEND Participants work to better understand their company and its strategy so that they can align their priorities and workstreams with it.



We can help you make what looks to be insurmountable seem a lot easier.

### **Certified Coaches**

Our Certified Coaches manage the developmental process and keep things on track. We work with you every step of the way.

### A Scalable Turn-Key Solution

ASCEND is a turn-key executive development Solution that is easily scalable to meet your needs. Whether it's for 1 person or 100, we've got you covered.

